

## Shawn Quinn Bio



*Shawn Quinn* is a Partner at the Competing Values Company. He is also an instructor in the Executive Education Program at the University of Michigan. He teaches courses on leadership, change and innovation. Shawn also plays a key role at the University in the Center for Positive Organizational Scholarship where he works with organizations interested in applying positive organizing concepts.

Shawn specializes in helping companies in applying the Competing Values Framework and positive organizing concepts in order to improve organizational performance. Shawn has consulted with more than forty companies such as General Electric, Coca Cola, American Express, Reuters and the U.S. Army. At Prudential Retirement, for example, he currently guides their internal change agent team in building a positive corporate culture. At General Electric he has helped design and run the initial idea generation process for one of their Imagination Breakthrough projects. At the University of Michigan Health System he runs ongoing action workshops to help nurses in each unit begin to develop the tools and capabilities to create a more empowered environment. Shawn has also helped develop and run the Competing Values Change and Innovation Assessment with over one hundred teams and organizations.

Shawn is the co-author of the recent McGraw-Hill book, “Leading Innovation: How to Jumpstart Your Organization’s Growth Engine (September 2006).”

Shawn has a Masters degree in Organizational Psychology from Columbia University. He graduated from the University of Utah with a B.S. in Psychology while simultaneously earning a certificate in Experienced Based Learning and Training from National Training Labs (NTL).

Before getting his Masters degree Shawn worked for Knight Transportation as an internal change agent. He was given responsibility for a number of key strategic projects including the creation of the operation’s employee orientation and development program and heading up a new technology implementation program.

Shawn resides in Ann Arbor, Michigan with his wife and daughter and enjoys a round of golf if the weather and time will allow it.